

13.3 Employee Benefits.

Pg 492

Ex #1.

$$\text{Rate of Benefits} = \frac{\text{Total Benefits}}{\text{Annual gross pay}} \times 100$$

$$= \frac{14,646.15}{41,340} \times 100 = 35.4\%$$

1. a) $\frac{21,860}{52} = 420.38$ b) $\frac{420.38}{5} = 84.08$ c) $420.38 \times 2 = 840.76$

d) $84.08 \times 8 = 672.64$ e) $12 \times 182.50 =$

f) $21 \times 84.08 =$ g) $.046 \times 21,860 =$

h) $.062 \times 21,860 =$ i) $.0145 \times 21,860 =$

j) Total Benefits = 8651.39

$$\text{Rate of Benefits} = \frac{8651.39}{21,860} \times 100 = 39.6\%$$

2) $\frac{11,870}{43,748} \times 100 = 27.1\%$

8) Manager | 47,580 | $\frac{2 \text{ week vacation}}{5 \times 2} = 915$ | 3.6% | $.036 \times 47,580$ | $\frac{8 \text{ Day Sick}}{183 \times 8}$

$\frac{47,580}{52} = 915$ (1wk) $\frac{915}{5} = 183$

d) $.002 \times 47,580$
e) $.0145 \times 47,580$
f) 8646.75

8b) Manager $\frac{8646.75}{47,580} \times 100 =$
counter $\frac{f}{27,560} \times 100 =$

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j) Total Benefits = 8651.39
 Rate of Benefits = $\frac{8651.39}{21,860} \times 100 = 39.6\%$

2) $\frac{11,870}{43,748} \times 100 = 27.1\%$

8) Manager | 47,580 | a) $\frac{915 \times 2}{5} = 1830$ | b) 3.6% $.036 \times 47,580 =$ | c) $183 \times 8 =$
 d) $.062 \times 47,580 =$
 e) $.0145 \times 47,580 =$
 f) 8646.75

$\frac{47,580}{52} = 915$ (1wk) $\frac{915}{5} = 183$

8b) Manager $\frac{8646.75}{47,580} \times 100 =$
 counter $\frac{F}{27,560} \times 100 =$