

13.1 Hiring New Employees

Recruiting - act of soliciting qualified people (CEO)

$$\text{Total Recruiting Cost} = \text{Advertising Exp} + \text{Interviewing Exp} + \text{Hiring Exp.}$$

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Ex #1

$$T = A + I + H$$

6495	917	13,600
	1235	(0.06 x 240,00) = 14,400
	1135	(0.25 x 154,900) = 38,725

6495	3287	66,725

76,507

1. $T = A + I + H$

1975	1470	475
	1260	8600
		(0.06 x 190,250) = 11,415

1975	2730	20,490

Ex #2

$$T = A + I + H$$

$$36000 = 4500 + 8700 + (0.06 \times H)$$

$$36000 = 13200 + 0.06H$$

$$-13200 \quad -13200$$

$$22800 = 0.06H$$

$$\frac{22800}{0.06} = H$$

\$380,000 = H

4. $T = A + I + H$

$$30,000 = 8600 + 17650 + (0.055H)$$

$$30,000 = 110250 + 0.055H$$

$$-110250 \quad -110250$$

$$-80250 = 0.055H$$

$$\frac{-80250}{0.055} = H$$

\$250,000 = H

8. $T = A + I + H$

$$224750 + 1647.43 + (0.20 \times 154,950)$$

$$996.94$$

10. $T = A + I + H$

$$12,216,400 + 15,419 + (0.07 \times 59,000)$$

$$17,487.75$$

$$1516,440$$

$$16,711,800$$

9. $T = A + I + H$

$$12,500 + 3890 + 15000$$

$$0.06 \times 348,000 =$$

$$0.3 \times 388,500 =$$

$$12,500 + 3890$$

11. $T = A + I + H$

$$17500 = 4938 + 3865 + 0.065H$$

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Recruiting - act of soliciting qualified people (CEO)

$$\text{Total Recruiting Cost} = \text{Advertising Exp} + \text{Interviewing Exp} + \text{Hiring Exp.}$$

Pg 485 Ex #1

$$T = A + I + H$$

$$= 6495 + \begin{array}{r} 917 \\ 1235 \\ 1135 \\ \hline 3287 \end{array} + \begin{array}{r} 13,600 \\ (.06 \times 240,00) = 14,400 \\ (.25 \times 154,900) = 38,725 \\ \hline 66,725 \end{array}$$

76,507

①

$$T = A + I + H$$

$$= 1975 + \begin{array}{r} 1470 \\ 1260 \\ \hline 2730 \end{array} + \begin{array}{r} 475 \\ 8600 \\ (.06 \times 190,250) = 11,415 \\ \hline 20,490 \end{array}$$

25,195

Ex #2

$$T = A + I + H$$

$$36000 = 4500 + 8700 + (.06 \times H)$$

$$36000 = 13200 + .06H$$

$$-13200 \quad -13200$$

$$\hline 22800 = .06H$$

\$380,000 = H

④

$$T = A + I + H$$

$$30,000 = 8600 + 7650 + (.055H)$$

$$30,000 = 16250 + .055H$$

$$-16250 \quad -16250$$

$$\hline 13750 = .055H$$

\$250,000 = H

⑧

$$T = A + I + H$$

$$224750 + 1647.43 + (.20 \times 154,950)$$

$$\hline 996.94$$

⑩

$$T = A + I + H$$

$$12,816.40 + 15,419 + (.07 \times 519,000)$$

$$\hline 1948.75$$

$$1516.40$$

$$\hline 1671.80$$

⑨

$$T = A + I + H$$

$$12,500 + 3890 + 15000$$

$$.06 \times 348,000 =$$

$$.3 \times 388,500 =$$

⑪

$$T = A + I + H$$

$$17500 = 4938 + 3865 + .065H$$

12,500 + 3890